D 30E

28-7

App. F. IX-4

1928/29

File No. 3-28

Serial Nos. 5

*Previous References*

C RB Def No 1133/27-28

*Later References*

Reserve

# General and Revenue Secretariat.

*Serial Nos.*

**Part B for** December 1928

SUBJECT.

Appointment of a full-time Secretary to the C. R. Board.

- No final orders -

(Vide Kopinion of the Council)
8.12.1928.

C/198/7/28-9

1042/C.R.B

Note on the question of appointing a full-time Secretary to the Central Recruitment Board.

Facts taken from S.N. Vide Flag I in G.M.File No. 93-25-1

At the Birthday Session of the Representative Assembly in June 1925, it was represented by some of the member that appointments are not being made in accordance with the rules of recruitment and that the progress in -- giving effect to the orders on the Miller Committee Report in the matter of increasing the representation of Backward Communities has not been very satisfactory. The appointment of a whole-time Officer for the Recruitment Board was also urged, so that the Officer may go round the various offices and see whether the rules of recruitment are properly carried out. There was also a resolution brought forward at the same session of the Assembly proposing the constitution of a Committee for giving suggestions in regulating the appointments in all Departments. As much stress was laid on the necessity for an independent agency to scrutinise the returns, the Dewan promised to consider the question of the appointment of a full-time Secretary if necessary.

Para 2 - in page 16 of G.M. 93-25-1 Flag I

The question of appointing a

full-time Secretary was referred to the Central Recruitment Board. The Board at its meeting held on 14th July 1925, recommended that the establishment of the Central Recruitment Board might be strengthened by the appointment of a Clerk and an Auditor of the grade of a Superintendent, who should go round the various offices to see how far the rules of recruitment are being carried out and also that arrangements be made for the Secretary to visit particular offices under the orders of the Chairman of the Central Recruitment Board.

The matter was considered in Council on the 15th October 1925, when it was resolved as follows:- Page 17 in G.M.File 93-25-1, Flag I.

> "A full-time Secretary to the Central Recruitment Board may be appointed for a period of six months on a pay of Rs 200/- per mensem"

In his submission note dated 21st October 1925, requesting the gracious approval of His Highness to the recommendation of the Council, the Dewan was pleased to note as follows:-

> "The appointment of an Auditor of the grade of a Superintendent will not improve matters as he will not have sufficient status to collect information and efficiently check the appointments made in the offices of the Heads of Departments and Deputy Commissioners of Districts. Moreover, scrutiny by such an officer is not likely to be well received in the -- offices where the appointments are made. A whole-time Gazetted Officer is likely to serve the purpose better. He will attend to routine work of the Board at Headquarters and visit the various offices in the State according to the definite programme approved by the Chairman of the Central Recruitment Board who is a Member of Government, with a view to see how far the rules are being carried out, and to bring to

Page 17 in file containing, Flag I.

the notice of Government any flagrant violation of the rules on the part of any Officer. As he will be working directly under the orders of the ---Jo Chairman, the system can be worked as to enable him to obtain the full co-operation of the Officers concerned without rousing any opposition, friction or delicacy."

The recommendation of the Council was sanctioned by HIS HIGHNESS on 22nd October 1925

Page 18 in File containing Flag I.

The Second Member suggested that before giving effect to the proposal, the Central Recruitment Board may be consulted in regard to the resolution of the Council sanctioned by His Highness. As the Central Recruitment Board who were accordingly informed informally were not in favour of this but wanted an Auditor, the matter was again informally considered in Council and the decision recorded is noted in the margin. The Dewan's proposal that the Secretary to the Central Recruitment Board who is also one of the Assistant Secretaries to Government, may be deputed under the orders of the Chairman to collect information regarding appointments made in subordinate offices whenever necessary was approved by His Highness Mr. J.Appaji Gowda, former Secretary, Central Recruitment Board, was accordingly deputed to inspect the working of the Central Recruitment Board rules in the offices of the Deputy Commissioners of Kolar, Hassan, Shimoga Chitaldrug and Kadur Districts and orders of Government have since been passed on his note of inspection and defects and irregularities of a common nature noticed in the course of inspection have been communicated to the ap-

Page 20 in file containing Flag I.

No reference to this is found in the C.R.B. Proceedings of the meeting held on 30th Octr' 1925

@"The present Secretary may be given some relief so as to enable him to go out under the orders of the Chairman"

Page 24 in File containing Flag I.

appointing Officers with a view to ensure that the same are avoided.

The question of appointing a full-time Secretary belonging to the Backward Communities was pressed on the attention of Government in the Legislative Council by means of the following resolutions proposed to be moved by Mr. D.S.Mallappa.

(1) Resolution No. 41, in the Legislative Council at the Session of Decr'1927 J

(2) Resolution No. 33 in the Legislative Council at the Session of March 1928. K

(3) Resolution No. 60 in the Legislative Council at the Session of June 1928. L

As regards resolution(1) referred to above, the Dewan has been pleased to record in the connected file that in his opinion ~~that~~ it is quite unnecessary to have a full-time Secretary. The resolution Nos (1) and (2) were not taken up for discussion at the respective sessions of the Legislative Council.

The desirability of having a full-time Secretary to the Central Recruitment Board came up for discussion in connection with a Cut Motion (No. 73) in the Legislative Council at the Session of June 1928 and an extract from the proceedings on the subject is obtained from the office of the Ex-officio Secretary to the Legislative Council and attached hereto. M

In the course of discussion, the Chief Secretary to Government stated as follows:-

> "The present Secretary has had no occasion to go round on tour, because his predecessor had toured a few months before. When occasion arises, he will be deputed to visit offices and ascertain on the spot how the recruitment rules are working."

The Cut Motion was, however, withdrawn by the mover.

1042 5

(3)

Government have since passed orders deputing the Secretary, Central Recruitment Board, to visit the offices of the Officers competent to make appointments, examine the appointments made since 1st July 1927 and report irregularities, etc., to Government with the explanations of the Officers concerned and also discuss with them the difficulties experienced in the working of the rules of recruitment and their suggestions if any, in the matter. The Secretary, --- Central Recruitment Board, is accordingly taking up the inspection of offices in the Mysore District to begin with.

3140/19/9 CHIEF SECRETARY. 15 SEP. 1928

Chairman)

VS 18/9

rec 18/9

VS 18/9.

Seen - Marks - Reports of the Secretary re: the results of his present tour of inspection will be awaited

21/9/28

rec 22/9

VS 25/9

App. F. III—2]

General and Revenue Secretariat. | File No. | of 192

Serial No.

Re- Subd for orders.

At the meeting of the C.R.B held on 8.10.28 a Committee was brought up by the Sylhet Br on the subject of appointment of a full-time Secy to the C.R.B. The Board was of opinion that the desirability of appointing a full-time Secy at least temporarily for a period of one year may be commended to Govt.

Subd (for favour of orders with regard

11.10.28

Chief Secy)

CHIEF SECRETARY
11 OCT. 1928

Please note statistics of work (Average receipts per year) in respect of

A Central Recruitment Bd.

No of appointments made

No of applications recd

B. Sett

Mercl

Armed services

Extract- Secl- to Hy. Dn. Branch
16-10-28

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

1042

App. F. III—2]

General and Revenue Secretariat. | File No | of 192

Serial No.

× Hyg S.

The Statistics relating to H-d Sec Schools which I prepared up f. Mr Pyne are - also put up (Hyg D)

Re- draft note a Statement showing the Statistics required.

16.11.28. Chiefsecy)

WS 16/11/28

CHIEF SECRETARY. 16 NOV. 1928

Under the present system of work, the central Recruitment Board has to deal annually with about 45,000 applications. The fact that as many as 27,000 out of these applications were obtained last year shows that individual scrutiny is required and exercised on report of these applications.

× Hyg S.

After the vacancies are filled up, the duty of the Board has to see that the appointments ~~subsequently~~ are made with reference to the principles laid down. This again is responsible work.

There are the C and D Statements which require review and consolidation.

So long as the ~~present~~ statistical incubus into which the present system resolves itself is maintained, it seems necessary to give a whole

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Serial No.

DEWAN'S OFFICE.
27. NOV. 1928
No. 2490

545/
23/11.

time Secretary to the Board. It has been found difficult to release him of staff work proper for short periods in order to enable him to conduct local inspections to which the members of the Board and of the R. A seem to attach great importance.

Each of the present system is done away with and a new organization, consisting of Central and Local selection Boards is substituted, the services of a whole time officer will be necessary. If anything the officer should be one of even higher standing than at present.

(Hon Member) 25/11

23/11/28

I agree with the proposal

24/11

(Defence) 24/11

24/11/28

27-11-28

C.S. 27/11

NOTE—Contn. sheet

8

(For Disposal at a Meeting)

No. C. 198

of 1928-29.

# GENERAL AND REVENUE SECRETARIAT.

**Council Matter.**

---

SUBJECT

(clause XII of the schedule)

Question of appointing a full-time Secretary to the Central Recruitment Board.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

*Chief Secretary to Government.*

28th November 1928

---

3283/29/11 **First Member of Council.** 29.11.28

4424/29/XI **Second Member of Council.**

5654/28/11 **Third Member of Council.** 29/11

D2

8

C198

Subject:-

Appointment of a full-time Secretary to the Central Recruitment Board.

.....

OPINION OF COUNCIL.

May await decision on the question of revising the CRB Rules.

7/12

9/12

The Imperial Legislative Council
(Second Day)

No 12. PROMISE.

Page 103.

Qn. No: 89.-- Appointment of a full time Secretary to the Central Recruitment Board.

--

RAJAMANTRAPRAVINA K. Matthan.- That matter is engaging attention.

--

Asst Secy.

**Mr. O. V. Rajagopal.**—

*Q.*—89. Will the Government be pleased to state :—

The number of applications received from various applicants by the Recruitment Board (castewar), and the number appointed (castewar) from the time the Miller Committee Order came into force ?

**Rajamantrapravina K. Matthan.**—

*A.*—Particulars asked for are given below for the year 1927-28 :—

Forty-four thousand and eight applications in all were received. Of these, 18,203 applications were forwarded to the several appointing Officers. A statement showing the communities to which the candidates belonged is placed on the table. (*Vide* Appendix II.)

Reports of appointments made were received in respect of 1,826 vacancies. A statement showing the communities to which the candidates appointed belonged is placed on the table. (*Vide* Appendix III.)

Complete Statistics for the previous years are not available.

*Supplementary Questions and Answers.*

**Mr. H. G. Basavappa.**—

*Q.*—89. A perusal of Appendix III will show that so far, there have been as many as 1,370 applications from Vokkaligars. But the number of appointments that have gone to them is only 133. May I know the reason for such a small percentage of appointments for that major community ?

**Rajamantrapravina K. Matthan.**—

It is quite impossible for Government to give reasons for such things.

**Mr. H. G. Basavappa.**—

Has the attention of Government been drawn to the fact that the number of appointments that have gone to other communities is very disproportionate, considered on the population basis ?

**Rajamantrapravina K. Matthan.**—

Population is not the only consideration for giving appointments. I suppose mostly it is with reference to suitability and eligibility. We do not know how many really qualified candidates applied. We have no information on that point.

The selection was to be made

**Mr. H. G. Basavappa.**—

Is it not a fact that only the required number of people put in their applications ? Have not the qualifications been prescribed in the Gazette ?

**Rajamantrapravina C. S. Balasundaram Iyer.**—

Though it is so, many unqualified persons also applied.

**Mr. N. G. Sanjeeviah.**—

Are the Government aware that even if it is so, the Recruitment Board forwards to the appointing authorities applications of only qualified candidates ?

**Rajamantrapravina K. Matthan.**—

No.

**Mr. N. G. Sanjeeviah.**—

Does not the Recruitment Board Secretary keep back applications from unqualified candidates ?

**Rajamantrapravina K. Matthan.**—

Yes.

**Mr. N. G. Sanjeeviah.**—

So, only such selected applications were sent in the present case also ?

**Rajamantrapravina K. Matthan.**—

That is correct.

**Mr. N. G. Sanjeeviah.**—

If so, though there were other communities represented, why should only one community be represented in nominations ?

**Rajamantrapravina K. Matthan.**—

That is an inference you cannot draw. In some cases for one appointment, there may be 10 applications from the same community and for another appointment, there will be no applications at all from it. You cannot say that all appointments should follow a certain procedure. It is quite impossible.

**Mr. N. G. Sanjeeviah.**—

As you yourself said, for one appointment, candidates belonging to a certain community did not at all apply.

**Rajamantrapravina K. Matthan.**—

There are several cases in which applications from only one community have been received.

**Mr. N. G. Sanjeeviah.**—

Are there many instances like that ?

**Rajamantrapravina K. Matthan.**—

Certainly ~~certainly~~.

**Mr. N. G. Sanjeeviah**—

Will Government be pleased to publish information relation to the point ?

**Rajamantrapravina K. Matthan.**—

We cannot publish that.

**Mr. S. C. Malliah.**—

Are Government aware that all the 1,826 appointments have gone only to one particular community ?

**Rajamantrapravina K. Matthan.**—

All available information has been given in the answer. Inferences may be drawn for yourself.

**Mr. S. C. Malliah.**—

Is it not true that if the Orders of the Miller Committee Report had been properly worked, these appointments should have gone only to the backward communities ?

**Rajamantrapravina K. Matthan.**—

That is your opinion. The Orders on the Miller Committee Report as recently ~~accounted~~ are being worked properly. These appointments ~~refer to the order of 1927-28.~~ were made after the orders of June 1927

**Mr. S. C. Malliah.**—

Even according to the modified orders, are all those appointments in order ?

**Rajamantrapravina K. Matthan.**—

Certainly.

**Mr. S. C. Malliah.**—

Is it not patent that more than their due has gone to the Brahmin community ?

**Rajamantrapravina K. Matthan.**—

No.

**Mr. S. C. Malliah.**—

If so, have not the Brahmin applicants got double the number of appointments that they should have, if the rules had been strictly applied ?

Rajamantrapravina **K. Matthan.**—

No. There is nothing against giving appointment to Brahmins, when Non-Brahmin applicants are not available.

**Mr. S. C. Malliah.**—

Are Government in a position to state that there were no Non-Brahmin applicants in all these cases ?

Rajamantrapravina **K. Matthan.**—

Yes. There are several cases of special vacancies having been advertised and no candidates from backward communities having come forward.

**Mr. S. C. Malliah.**—

It will be seen from Appendix II that about 11,000 applicants from Non-Brahmin candidates were forwarded to the appointing authorities. Does it not mean that all the 11,000 should have received appointments ?

Rajamantrapravina **K. Matthan.**—

But all the 11,000 ~~were~~ not qualified for the various appointments advertised.

**Mr. S. C. Malliah.**—

Government stated just a while ago that the Recruitment Board forwards the applications only when the candidates possess the required qualifications. How do the Government reconcile the present answer with that statement.

Rajamantrapravina **K. Matthan.**—

That is bad logic. The applications received may be all right. But it ~~cannot be said~~ that ~~the~~ candidates possess ~~the~~ qualifications required for ~~the~~ appointment advertised.

**Mr. S. C. Malliah.**—

All the Non-Brahmin candidates whose applications were forwarded did possess the required qualifications.

Rajamantrapravina **K. Matthan.**—

Certainly not.

**Mr. S. C. Malliah.**—

Will you kindly state the particular instances in which unqualified people applied and therefore, the appointments were given to Brahmins ?

Rajamantrapravina **K. Matthan.**—

We deal with thousands of applications and it is not possible for us to give all those particulars now.

**Mr. S. C. Malliah.**—

Reading Appendices II and III together, it will be seen that the number of applications from the other caste Hindus forwarded to the appointing authorities was 2,575 and that only 133 Vokkaligars were actually appointed. Can you say thereby that more than 2,000 applicants were not qualified ?

Rajamantrapravina **K. Matthan.**—

No.

**Mr. President.**—

I think you are entering into a discussion.

**Mr. S. C. Malliah.**—

That is an account of the injustice that is being done.

Rajamantrapravina **K. Matthan.**—

You cannot say that injustice is being done.

**Mr. S. C. Malliah.**—

Then, how is it that so many Non-Brahmin candidates went without appointments ?

Rajamantrapravina **K. Matthan.**—

I cannot answer that question. It is not every one that can get the appointment merely because he applies. In fact, there were not as many vacancies advertised as there were applicants. How can you expect every one to get an appointment under such circumstances ?

**Mr. S. C. Malliah.**—

Will Government bear in mind these questions and answers with a view to make proper arrangements in future at least ?

Rajamantrapravina **K. Matthan.**—

Proper arrangements have been made even now.

**Mr. S. C. Malliah.**—

But should you not keep up the prescribed proportion of appointments ?

Rajamantrapravina **K. Matthan.**—

Appointments are made by hundreds of authorities all over the State and it is quite impossible for every one to keep up any kind of proportion.

**Mr. H. C. Dasappa.**—

In view of the large number of questions that came up at the recent session of the Representative Assembly, are

not the Government aware even now that injustice is being done to the Backward Communities in the matter of appointments ?

Rajamantrapravina **K. Matthan.**—

It is not a supplementary question.

**Mr. H. C. Dasappa.**—

May I ask whether it has not come to the notice of Government that in the matter of appointments made under the Recruitment Board rules in the Mysore District, there has been some piece of injustice ?

Rajamantrapravina **K. Matthan.**—

That questions does not arise out of this.

**Mr. H. C. Dasappa.**—

I ask whether Government have made any kind of enquiry into the appointments made contrary to the intentions of Government, as evinced by the Recruitment Board rules, and whether this very statement does not go to show that the object or intention of Government is not fully realised in the application of these rules.

Rajamantrapravina **K. Matthan.**—

There is nothing to show that the intentions of Government are not being realised. Given effect to

**Mr. H. C. Dasappa.**—

May I know whether the Government do not deem it desirable to appoint a full-time Secretary to the Recruitment Board in order to see that proper application of the rules is made ?

Rajamantrapravina **K. Matthan.**—

That matter is engaging attention.

**Mr. H. C. Dasappa.**—

Do not Government also see the desirability of vetoing such of the appointments as have been made contrary to Recruitment Board rules ?

Rajamantrapravina **K. Matthan.**—

If appointments contrary to the rules are made, they are generally vetoed, if they come to the notice of Government.

**Mr. H. C. Dasappa.**—

Has any investigation been made with regard to the appointments made in the Mysore District ?

Rajamantrapravina **K. Matthan.**—

That does not seem to arise out of this question.

**Mr. H. C. Dasappa.**—

Just now, I was given to understand that appointments made contrary to the rules would be vetoed. I am anxious to know from the Government whether any enquiry has been made with regard to appointments made in the Mysore District during these four years. If any such enquiry has not been made, will the Government be pleased to make an enquiry and if instances of appointments made contrary to rules are found, whether the Government will be pleased to veto them ?

Rajamatrapravina **K. Matthan.**—

I should like to explain to the member that apparently there is a great deal of mis-apprehension about this matter. Every appointment is reported to the Recruitment Board and the Board Office scrutinises the appointment to see whether it is in order. If it is found not in order, then the explanation of the officer concerned is taken, and if no satisfactory explanation is forthcoming, Govenment vetoes the appointment. That procedure is followed as a matter of routine and it is being done systematically.

Rajasabhabhushana Diwan Bahadur Sir **K. P. Puttanna Chetty.**—

Does not the selection depend upon the head of the department ?

Rajamantrapravina **K. Matthan.**—

It depends also on the head of the office.

Rajasabhabhushana Diwan Bahadur Sir **K. P. Puttanna Chetty.**—

So that, he does not know which community he has to select candidates from and so on ?

Rajamantrapravina **K. Matthan.**—

The orders are that as far as backward communities are concerned, the best qualified among them should be selected as far as possible, also having due regard to the adequate and equitable representation of all communities.

Statement showing the statistics of work done in the Office of the Secretary, Central Recruitment Board.

| Year / period 1 | Total number of receipts 2 | Total number of Issues 3 | Total number of vacancies advertised. 4 | Remarks. 5 |
|---|---|---|---|---|
| 1926-27 | 2,467 | Figures not available as Central Recruitment Board formed part of Education Section. | 2,427 | |
| 1927-28 | 3,806 | 4,394 | 2,753 | 44,008 applications for appointments were received and scrutinised. *18,203 applications were forwarded to the several appointing officers. These receipts are not included in the figures in column 2 Reports received in respect of 1,826 advertised -- vacancies and 88 cases of exemption from C.R.B. rules in respect of 150 persons were dealt with during 1927-28. *The remaining applications were detained ~~as not satisfying~~ the prescribed conditions. |
| 1st July 1928 to 31st Octr'1928 | 1,477 | 3,929 | 904 | |
| | Total for 28 months 7,750 | ~~Total Average~~ for 16 months.- 8,323 | ~~Total Average~~ for 28 months 6,084 | |
| Average per ~~month~~ year. | 3,312 | 6,240 | 2,604 | |

N.B.- The above figures show that the quantity of work done during the year 1927-28 was nearly one and half times that of the previous year.

2. On the basis of statistics for the four months from 1st July to 31st October 1928 the work during the current year 1928 is likely to be nearly one-half times that of the year 1927-28

3. If timely [illegible]e to be issued in all cases of non-recript of "B" statements due in respect of

advertised vacancies and the replies on various miscellaneous correspondence dealt with in the Central Recruitment Board office, the average quantity of work ~~xxxx~~ to be done in a year in likely to double ~~or~~ treble of what it is at present.

16.11.28

Statemnt showing the Statistics of work done in the Office of the Secretary, Central Recruitment Board.

| Period | Total number of receipts. | Total number of issues. | Total number of vacancis advertised. | Remarks. |
|---|---|---|---|---|
| From 1st November 1928 to 31st January 1929 | 1004 | 2254 | 536 | |

No. of receipts.

| Month. | Forest Sec. | Medical Sec. | Sanitary Sec. |
|---|---|---|---|
| November 1927. | 164 | 209 | 147 |
| December " | 134 | 147 | 107 |
| January 1928. | 146 | 200 | 143 |
| February " | 188 | 161 | 162 |
| March " | 151 | 162 | 167 |
| April " | 143 | 164 | 157 |
| May " | 156 | 172 | 143 |
| June " | 152 | 159 | 195 |
| July " | 173 | 203 | 157 |
| August " | 142 | 149 | 152 |
| September " | 105 | 114 | 160 |
| October " | 115 | 146 | 170 |
| Total. | 1769 | 1986 | 1860 |

| | |
|---|---|
| Forest. | 1769 |
| Medical. | 1986 |
| Sanitary. | 1860 |
| | 5615 |

| | | |
|---|---|---|
| Total Receipts of the Branch from 1st November 1927 to 1st November 1928. | | 11,079 |
| Deduct receipts of the Forest, Medical and Sanitary Sections. | ... | 5,615 |
| Balance dealt with by the G.M. Asst. Secretary. | ... | 5,464 + 660. |

M.S.B.

| | | Average per mensem. |
|---|---|---|
| No. dealt with by the Medical Asst. Secretary. | (a) | 468 |
| No. dealth with by the G.M. Asstt. Secretary. | (b) | 455 |

K Pandurangam
Supdt Gen Hos
6.11.28

Discussion on cut motion No: 73. on 22/25

x x x

Mr. H.C.Dasappa :-

x x x

One other matter which also comes - legitimately within the purview of that - Committee is the working of the Central - Recruitment Board. Mr friend, Mr. D.S. - Mallappa, has only referred to the constitution of the Board, and also has suggested the desirability of making the Board a little more representative than what it was before. This is a matter on which there could be no difference of opinion between the Government and the non-official members of this House ; but, what I am more concerned is, the desirability of having a full time Secretary. Some irregularities, at any rate what we consider to be irregularities, with regard to the appointments recently made, notably one in the Chitaldrug District, was brought to the notice of Govt. When there were two appointments, one temporary and the other permanent, and there was ~~a~~ a suitable candidate for the permanent one, the D.C. was not pleased to offer the permanent post to him. The'ble the Second Member of Council was pleased to say that since he had applied for both the appointments, he was given the temporary one and not the permanent one. That is not the way to look at the question. Why did not the D.C. give the permanent -

appointment to a suitable candidate when he was available ? So, it is clear that these rules are not worked with real sympathy and given full efect to. There are means of avoiding the rules of recuitment. These are glaring instances. It may be that the D.C. is technically right; but, can it be granted that he is just or sympathetic ? So, I am pleading for a full time Secretary. There is use in having such a full time Secretary. He might tour round the dist icts and find out how far these rules are applied whether there are any defects in the administration of them Unfortunately the - Secretary that we now have has no time whatever to travel round the State and find out whether the rules have been applied by the local officers properly or not. There have been some instances when one of the Secretarie of the C.R.B. on touring, detected some wrong appointments/ made contrary to the rules of the Board. He also brought them to the notice of the Government . I believe they have taken due action thereon.

x x x

Mr. N. Ma hava Rao:-

The complaint is that sufficient attention is not paid to recruitment rules at present. This statement is not correct. Because, ever since the revised rules of recruitment were passed, i.e., from June 1927, there has been much closer scrutiny exerci ed in the matter of appointments than had been the case before.

Before the recent revision, the recruitment rules were somewhat vague and left room for uncertainty. This is no longer the case. It cannot be stated that the want of a whole time Secretary in any way prevents proper scrutiny of the appointments made. The particular incident quoted by Mr. Mallappa itself shows that the Board has been vigilant. Compared with the work of the other Assistant Secretaries to Government, the purely - secretariat work of the Secretary to the C.R.B has been deliberately lightened, so as to allow him to devote more attention tonwork relating tonthe Recuritment Board.

The present secretary has had no occasion to go round on tour, because his predecessor had toured a few months before. When - occasion arises, he will be deputed to visit offices and ascertain on the spot how the recruitment rules are working.

About the re-constitution of the C.R.~~X~~B. as suggested by Mr. Mallappa, I am not in a position to say anything.

We have been introducing in the inspection forms of all offices, questions intended to elicit information to the effect how far the rules of the Board have been enforced.

With regard to exemptions, as far as possible, we are consulting the Sub Committees befor granting such exemptions. Of course, there are cases in which Govt. exercise their discretion and pass orders. But no officer is allowed to do as he pleased in the matter of recruitment.

Govt. have an idea of publishing a - report on the work of the C.R.B. every year, taking the rules of the year 1927 as the - starting point.

Mr. C.S.Balasundaram Iyer.- As regards the constitution of the Board, it is now appointed for a period of 2 years, beginning from 1st July. The remarks of the members will however be borne in mind when the present constitution comes up for revision next.

Mr. D.S.Mallappa :- Is there anything against adding one or two members ? We want more representatives there.

Mr. President;- We will consider it.

x x x

Mr. H.D.Gundappa ,- I agree with Mr. Dasappa that a full time Secretary should be appointed for the C.R.B. He must also be asked to tour round the districts more frequently.

At this stage, Mr. Mallapa withdrew the cut motion.